

Taiwan – Data Privacy

Collection and Processing of Personal Data	
<i>Compliance Alternatives</i>	<p>The collection and process of personal information must be for specific purposes, and must meet one of the following conditions:</p> <ol style="list-style-type: none"> 1. The collection is conducted in accordance with the relevant laws and regulations; 2. There is a contract or quasi-contract between the principals and the collector; 3. The principals have disclosed such information by himself/herself or the personal information has been legally publicized; 4. It is necessary for public interests on statistics or the purpose of academic research conducted by a research institution. The information may not lead to the identification of a certain person after the treatment of the provider or the disclosure of the collector; 5. A written consent to the collection has been made by the principals; 6. There is public interest involved in the collection; or 7. The personal information is obtained from generally available resources. Nevertheless, provided that the principals have an interest in greater protection and in the limitation of the processing or use of such personal information, this condition may not apply.
<i>Disclosure/ Registration</i>	There is no requirement for registration and license.
<i>Other Requirements</i>	An employee has the right to access, correct, and erase his or her personal data.
Transfer of Personal Data	
<i>Compliance Alternatives</i>	<p>The cross-border transfer of personal data may be restricted:</p> <ol style="list-style-type: none"> 1. Where it involves major national interests; 2. Where national treaty or agreement specifies otherwise; 3. Where the country receiving personal information lacks of proper regulations towards the protection of personal information and it might harm the rights and interests of the Party; <p>Where international transmission of personal information is made through an indirect method in which the provisions of this Law may not be applicable.</p>
<i>Other Requirements</i>	There is no requirement for registration and license.

This summary is intended to reflect local law and practice as at 1 May 2013. Please note, however, that recent amendments and legal interpretations of the local law may not be included in these summaries. In addition, corporate governance, administration, and option plan design facts that are specific to your company may impact how the local laws affect the company's equity based compensation plans. With these matters in mind, companies should not rely on the information provided in this summary when implementing their stock plans.